

Personnel Committee Meeting Minutes of April 29, 2020

- I. CALL TO ORDER at **1:00 PM**
- II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Siddharth Valecha, Bronte Kuehnis, Martin Castillo, Erik Pinlac

Late: Riley Miller
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda by **S. Valecha**, second by **D. Maxion**, motion **CARRIES**.
- IV. ACTION ITEM - **Approval of the Minutes of April 15, 2020**
Motion to approve the minutes of April 15, 2020 by **S. Valecha**, second by **K. Dhillon**, motion **CARRIES**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comment.
- VI. UNFINISHED ITEMS:
No Unfinished Items.
- VII. NEW BUSINESS ITEMS:
 - A. DISCUSSION ITEM – **ASI Government Officer Concerns**
The Personnel Committee will discuss Tyler Engquist, Senator of CEAS, and his lack of contribution and his communication in regards to his progress on Government Business Continuity tasks for the week of April 13.
D. Maxion states Tyler was not able to complete the tasks on time. **S. Valecha** states there was one task that he did not complete. Other than that Tyler did send in his workout video which was late, but he did communicate that he had midterms and it was raining in San Diego. The next task was the Sustainability Policy. **K. Dhillon** reads Bronte’s email “Tyler reached out stating there was still a need for further assistance in his contributions. She advised to have a one on one and scheduled a phone meeting for today. Tyler had



many ideas to contribute to the policy and was willing to participate despite the task being late. As of now, he has only contributed in one section”. In the document it does state that Tyler did edit the document around 4 PM and Bronte left comments. **T. Engquist** states when he saw the document, he was excited but also scared. He did not know what to do and did not want to mess the document up. He texted Omer and Bronte asking for help because he never worked on a document like that before. Bronte gave him a few ideas and he contributed to it but did not add anything new. He then reached out to Bronte again because he wants to be part of this, but he is unaware on how to do it. He had a one on one with Bronte and she was able to clarify his questions and they talked about more ideas. He worked on it, read over it and he will look over the comments she left. At the beginning he was confused on what he was supposed to do with it. **E. Pinlac** states this is not the first complain they have gotten but with a different Board member. During COVID-19 a lot of folks were overwhelmed with getting through with their classes. Thank you, Tyler, for explaining and it is understandable. This was brought up Personnel because everyone needs to be held accountable. **B. Kuehnis** states it is understandable on where the confusion was and the difficulty with timing. She suggests to Tyler to be more proactive with communication. ASI members often have different schedules and it can be conflicting. **S. Valecha** states it is an uncertain time and they do understand but communication is needed. This is for the future too because he will be ASI and these skills can be used for his professional career. This is not to make him feel bad rather it is to hold everyone accountable. Keep up the good work and communicate. If they don’t reach out, let us know. **K. Dhillon** states that being proactive about communication is important. It is understandable that writing a policy or resolution is new to you. He does see his bias bur does not see a sanction being pursued for this matter.

10:26

VIII. SPECIAL REPORTS:
No Special Report.

IX. ROUND TABLE REMARKS

S. Valecha states they are almost done.

T. Engquist thanks everyone for their comments and for working with him. He should have been more proactive, and he will continue to work on that.

E. Pinlac states the virtual banquet is this Friday. It will be interesting to see because this is the first time, they are doing it on zoom. Also, there is a new software that the campus will be demoing. He is hoping that ASI can get it so they can integrate some of the policies into the software. The software is similar to what the Chancellor’s office uses.



M. Castillo states that President Morishita is working on a video. It will help explain the funding opportunities that are open for students. They just received the Federal funding on Sunday, and they have been working on the criteria. He wants to explain it all through his video.

B. Kuehnis states she was sad that the UndocuAlly training had to be canceled but thanked everyone who has been supportive.

X. **ADJOURNMENT at 1:13 PM**

Minutes Reviewed By:

Executive VP/Chief of Staff

Name: Hoang Dao

Minutes Approved On:

7-22-2020

Date:

